

the Gender & Family Project

Gender Inclusiveness Action Plan

Please indicate how your institution will incorporate the elements of a Gender Inclusive School, including the guidelines of the New York City Department of Education.

| FOCUS AREA | Individual(s) responsible? | Target Date? | Resources Required | Notes: Questions, concerns, next steps |
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| Gender Inclusive Resources: – Signs, books, articles, media, images, posters, etc. | | | | |
| Gender Inclusive teaching material: Books, videos, lessons plans. | | | | |
| Implementation of gender inclusive lessons into existing curricula. | | | | |
| Privacy: Maintaining student records confidential. | | | | |

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| Official Records: Protocol for legal name change in school record system. | | | | |
| Name and Pronoun: Identification of preferred name and pronoun. | | | | |
| Name and Pronoun: Confidential communication to school staff and faculty of student's preferred name and pronoun. | | | | |
| Forms or other ways that allow for a parent to note if their child is gender nonconforming or transgender. | | | | |
| Designated individual responsible for questions or concerns about gender inclusiveness on site. | | | | |
| Gender Neutral Bathroom. | | | | |

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| Available resources and referrals for families and gender diverse children. | | | | |
| Dress codes: supportive of students dressing in a manner consistent with their own sense of gender. | | | | |
| Gay Straight Alliance or other group focusing on the needs of transgender or gender nonconforming students. | | | | |
| Review and potential modification of gender-segregated activities. | | | | |
| Locker accommodations. | | | | |
| Physical education: Access by all students, including gender diverse youth. | | | | |

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| Policy: Articulation, distribution and visibility of gender inclusive policy to staff and faculty. | | | | |
| Policy: Articulation, distribution and visibility of gender inclusive policy to parents and students. | | | | |
| Complaint Procedure: Articulation, distribution and implementation. | | | | |
| Gender Inclusivity Training: Administration and leadership. | | | | |
| Gender Inclusivity Training: Faculty & Staff. | | | | |
| Gender Inclusivity Training: Parents. | | | | |
| Gender Inclusivity Training: Students. | | | | |